



American Gilsonite Company
Bonanza Mine Site
29950 South Bonanza Highway
Bonanza, UT 84008
Phone: (435) 789-1921
Fax: (435) 781-4563

Job Title: Process Plant Operator
Department: Process Plant
Reports To: Front Line Supervisor and/or Plant Manager

Position Summary

Our goal at American Gilsonite Company (AGC) is to create a world class organization so that the health, safety, and financial wellbeing of each employee has long term stability by maximizing the total available value to all stakeholders of the organization. To accomplish this we value the following:

1. Understand our personal responsibilities and accept accountability for the outcome;
2. Provide respectful and clear communication of our intent;
3. Never be accepting of the status quo, regardless of how good it currently is.

Essential Duties and Responsibilities

Plant Operators play a vital role in the organization's operations and sales efforts by processing and packaging ore to be shipped and delivered to AGC's global market. Plant Operators work as a crew, individually completing tasks carefully designed to contribute to the efficiency of the team. To continuously modernize processes within the organization, plant operators are responsible for identifying opportunities to increase efficiencies and offer solutions to challenges in the plant. Plant operators will:

- Operate processing and packaging machinery.
- Operate forklifts and other plant equipment.
- Prioritize safety.
- Have an active role in meeting production goals.
- Demonstrate innovative thinking through shared process improvement ideas.

Required Qualifications:

- MSHA certification or the ability to obtain once hired.
- Valid driver's license. CDL preferred.



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Work Hours and Environment

- Standard work week will be Monday – Thursday, 6:00am - 4:00pm.
- Must be available to work overtime shifts that may include weekend and evening hours when necessary to meet production demands.
- Most work is performed inside process plant with moving mechanical parts, moving vehicles, electrical current, working at heights, exposure to high heat or exposure to chemicals.
- Some work will be outdoors in changing environmental conditions, rain, wind, snow, hot or cold weather.
- Working conditions in the plant are dirty, dusty, greasy. AGC provides employees with laundered uniforms and on-site shower facilities.
- Will be subject to noisy work environment.

Physical Demands

- Must be able to meet physical requirements of the job, with or without accommodations.
- Climb on and off equipment frequently.
- Perform work at elevated areas occasionally.
- Must be able to lift and carry at 50 – 75 lbs.
- Required to have visual acuity to operate motor vehicles and/or heavy equipment.
- Bending, crouching, driving, sitting, stooping, walking, standing, reaching, pushing, pulling, grasping are all requirements of the job.